



NATIONAL INITIATIVE FOR LEADERSHIP & INSTITUTIONAL EFFECTIVENESS

Hennepin Technical College Brooklyn Park, Minnesota

Personal Assessment of the College Environment (PACE) Custom Report

by

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The National Initiative for Leadership
& Institutional Effectiveness

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Table of Contents		Page
Table 1.	Custom Items Frequency Distributions	1
Table 2.	Custom Item Mean Comparisons	4
Table 3.	Custom Demographic Frequency Distributions	5
Table 4.	Institutional Structure Mean Comparisons by Recommendation	6
Table 5.	Student Focus Item Mean Comparisons by Recommendation	7
Table 6.	Supervisory Relationships Item Mean Comparisons by Recommendation	8
Table 7.	Teamwork Item Mean Comparisons by Recommendation	9
Table 8.	Overall Item Mean Comparisons by Recommendation	10

Table 1. Custom Items Frequency Distributions

HTC compared with:

Custom Items	Response Option	HTC		2015	
		Count	%	Count	%
<i>The extent to which...</i>					
1 I receive recognition or praise for doing good work	Very dissatisfied	14	8%	11	5%
	Dissatisfied	18	10%	28	13%
	Neither	39	23%	53	24%
	Satisfied	69	40%	75	34%
	Very satisfied	33	19%	51	23%
	Total	173	100%	218	100%
2 my development is encouraged	Very dissatisfied	10	6%	9	4%
	Dissatisfied	18	10%	29	13%
	Neither	39	23%	55	25%
	Satisfied	73	42%	72	33%
	Very satisfied	33	19%	53	24%
	Total	173	100%	218	100%
3 I have the materials and tools to do my job	Very dissatisfied	10	6%	7	3%
	Dissatisfied	21	12%	27	12%
	Neither	32	18%	31	14%
	Satisfied	77	45%	101	46%
	Very satisfied	33	19%	53	24%
	Total	173	100%	219	100%
4 I have had opportunities at work to learn and grow in the last year	Very dissatisfied	11	6%	5	2%
	Dissatisfied	15	9%	14	6%
	Neither	23	14%	50	23%
	Satisfied	79	46%	89	41%
	Very satisfied	42	25%	58	27%
	Total	170	100%	216	100%

HTC compared with:

Custom Items (continued)	Response Option	HTC		2015	
		Count	%	Count	%
<i>The extent to which...</i>					
5 my opinions count in my work team	Very dissatisfied	14	8%	10	5%
	Dissatisfied	10	6%	18	8%
	Neither	20	12%	35	16%
	Satisfied	81	47%	82	37%
	Very satisfied	47	27%	75	34%
	Total	172	100%	220	100%
6 I have the opportunity to do what I do best every day	Very dissatisfied	7	4%	3	1%
	Dissatisfied	9	5%	13	6%
	Neither	23	13%	26	12%
	Satisfied	79	46%	101	46%
	Very satisfied	55	32%	78	35%
	Total	173	100%	221	100%
7 my team is effective and productive and does quality work	Very dissatisfied	6	3%	9	4%
	Dissatisfied	10	6%	10	5%
	Neither	24	14%	30	14%
	Satisfied	74	43%	89	40%
	Very satisfied	58	34%	84	38%
	Total	172	100%	222	100%
8 I perceive there to be individual accountability	Very dissatisfied	15	9%	18	8%
	Dissatisfied	29	17%	26	12%
	Neither	24	14%	50	23%
	Satisfied	70	41%	66	30%
	Very satisfied	34	20%	61	28%
	Total	172	100%	221	100%

HTC compared with:

Custom Items (continued)	Response Option	HTC		2015	
		Count	%	Count	%
<i>The extent to which...</i>					
9 I make a difference at my institution/workplace	Very dissatisfied	7	4%	6	3%
	Dissatisfied	6	3%	11	5%
	Neither	20	12%	22	10%
	Satisfied	77	45%	91	41%
	Very satisfied	62	36%	91	41%
	Total	172	100%	221	100%

Table 2. Custom Item Mean Comparisons

HTC compared with:

Custom Items	HTC		2015		
	N	Mean	Mean	Sig.	Effect size
<i>The extent to which...</i>					
1 I receive recognition or praise for doing good work	173	3.514	3.583		
2 my development is encouraged	173	3.584	3.601		
3 I have the materials and tools to do my job	173	3.590	3.758		
4 I have had opportunities at work to learn and grow in the last year	170	3.741	3.838		
5 my opinions count in my work team	172	3.797	3.882		
6 I have the opportunity to do what I do best every day	173	3.960	4.077		
7 my team is effective and productive and does quality work	172	3.977	4.032		
8 I perceive there to be individual accountability	172	3.459	3.570		
9 I make a difference at my institution/workplace	172	4.052	4.131		

Table 3. Custom Demographic Frequency Distributions

HTC compared with:

Demographic Items	Response Option	HTC		2015	
		Count	%	Count	%
1 Would you recommend this college as a place to work?	Yes	122	77%	167	80%
	No	36	23%	43	20%
Total		158	100%	210	100%

Table 4. Institutional Structure Mean Comparisons by Recommendation

HTC compared with:

Would you recommend this college as a place to work?	HTC		2015		
	N	Mean	Mean	Sig.	Effect size
Overall	174	3.388	3.394		
Yes	122	3.733	3.617		
No	36	2.322	2.495		

Table 5. Student Focus Item Mean Comparisons by Recommendation

HTC compared with:

Would you recommend this college as a place to work?	HTC		2015		
	N	Mean	Mean	Sig.	Effect size
Overall	174	4.104	4.089		
Yes	122	4.226	4.210		
No	36	3.749	3.624		

Table 6. Supervisory Relationships Item Mean Comparisons by Recommendation

HTC compared with:

Would you recommend this college as a place to work?	HTC		2015		
	N	Mean	Mean	Sig.	Effect size
Overall	174	3.691	3.745		
Yes	122	4.016	3.964		
No	36	2.707	2.954		

Table 7. Teamwork Item Mean Comparisons by Recommendation

HTC compared with:

Would you recommend this college as a place to work?	HTC		2015		
	N	Mean	Mean	Sig.	Effect size
Overall	174	3.755	3.818		
Yes	122	4.057	4.017		
No	36	2.824	3.064		

Table 8. Overall Item Mean Comparisons by Recommendation

HTC compared with:

Would you recommend this college as a place to work?	HTC		2015		
	N	Mean	Mean	Sig.	Effect size
Overall	174	3.705	3.729		
Yes	122	3.982	3.922		
No	36	2.868	2.991		